# INKLUSIV

Inclusive Leadership Program (key no. 01)

# UNDERSTANDING DISABILITY INCLUSION

#### 4-WEEK PROGRAM

### Broadening perspectives and embracing disability diversity

This 4-week program helps leaders recognize the diverse spectrum of disabilities, including physical, cognitive, sensory, and mental health conditions. Leaders who engage with this program learn to foster empathy, enhance communication, and build trust so they can create workplace cultures where individuals feel valued and supported, while improving their bottom line in the process. Tangible outcomes of this program include improved team dynamics, reduced misunderstandings, clarity around implicit biases, and greater confidence in addressing diverse needs.

# **DID YOU KNOW?**

**27%** The percentage of Canadians and Americans who identify as having at least one disability that impacts their daily lives! 4%

The percentage of businesses that actively prioritize disability inclusion despite its proven benefits!

#### **JOIN OUR 4-WEEK PROGRAM**

Unlock your leadership potential by mastering disability inclusion, building inclusive workplaces and gaining insights that drive innovation, retention, and team performance. Start leading inclusively today! www.inklusiv.ca/programs/key01

# UNDERSTANDING **DISABILITY INCLUSION**

This 4-week program includes weekly 90-min sessions covering the fundamentals of disability inclusion to help you understand the business case and its organizational and workforce benefits. The program also includes optional, weekly 30-min "Office Hours" or "Ask Me Anything" sessions for more in-depth conversations. Every session is also recorded and made available so you can get back to it later (should you miss one).

WEEK

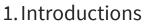
01

WEEK

02



## **PROPOSED AGENDA**



- 2. Topic: Business case for disability inclusion
- 3. Workshop: Key focus areas for disability inclusion
- 4. Handout: Dos and Don'ts for inclusive leadership
- 5. Q&A session and wrap-up
- 1. Quick recap and context
- 2. Topic: Disability inclusion maturity metrics
- 3. Workshop: Self-assessment on disability inclusion
- 4. Handout: Tips & tricks for disability inclusion
- 5. Q&A session and wrap-up
- 1. Quick recap and context
- 2. Topic: Common disability obstacles & pitfalls
- 3. Workshop: Disability inclusion PowerPartners
- 4. Handout: Specific behaviours and opportunities
- 03

WEEK

5. Q&A session and wrap-up

- 1. Quick recap and context
- 2. Topic: Objectives & KPIs around disability inclusion
- 3. Workshop: Think tank on disability inclusion
- 4. Handout: SMART objectives for disability inclusion
- 5. Q&A session and final wrap-up

# WANT TO KNOW MORE?

Do you still have questions about our 4-week program on disability inclusion and inclusive leadership? We're here to help! Scan the QR code on the left to REGISTER or KNOW MORE about the program. If you wish, you can also contact us at **info@inklusiv.ca** to get more details about the program before registering. Let's connect!

# Practical, Actionable & Hands-on

SCAN THE QR CODE TO REGISTER TODAY



